

Attachment A: Fresh Start Grant Glossary

Term	Definition
Disaster-Relief Employment	Disaster-relief employment quickly addresses immediate, specific needs of the grant community. ODJFS created types of disaster-relief jobs based on each grant community's needs. Temporary Disaster Relief Employment jobs are time-limited and must neither exceed 12 months, nor exceed 2,080 hours. Disaster-relief employment provides income maintenance to participants and services to the community while moving participants into permanent, unsubsidized jobs.
Dislocated Worker	<p>A dislocated worker is any adult 18 years and older who:</p> <p>A. Has been terminated or laid off or has received a notice of termination or layoff; and is eligible for, or has exhausted entitlement to unemployment compensation; or has been employed for a duration sufficient to demonstrate attachment to the workforce, but is not eligible for unemployment compensation, and is unlikely to return to a previous industry or occupation; or</p> <p>B. Has been terminated or laid off, or has received a notice of termination or layoff from employment as a result of a permanent closure of, or any substantial layoff at a plant, facility, or enterprise; or is employed at a facility at which the employer has made a general announcement that the facility will close within 180 days; or</p> <p>C. Was self-employed but is unemployed as a result of general economic conditions; or</p> <p>D. Is a displaced homemaker; or</p> <p>E. Is the dependent spouse of a member of the Armed Forces on active duty and whose family income is significantly reduced because of a deployment, a call or order to active duty, or a permanent change of station.</p> <p>(For further details, see WIOAPL 15-02.1)</p>
Displaced Homemaker	<p>An individual who has been providing unpaid services to family members in the home and who:</p> <ul style="list-style-type: none"> • Is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment; AND • Has been dependent on the income of another family member but is no longer supported by that income; OR <p>Is the dependent spouse of a member of the Armed Forces on active duty (as defined in</p>

	<p>Section 101(d)(1) of title 10, United States Code) and whose family income is significantly reduced because of a deployment (as defined in section 991(b) of title 10, United States Code, or pursuant to paragraph (4) of such section); a call or order to active duty pursuant to a provision of law preferred to in section 101(a)(13)(B) of title 10, United States Code; a permanent change of station; or a service-connected death or disability (as defined in section 101(16) of title 38, United States Code). (WIOAPL 15-02.1)</p>
Long-Term Unemployed	<p>A person who meets one of the following criteria, in descending order of priority for services:</p> <ol style="list-style-type: none"> 1. Has a substantial employment history (i.e., at least 12 months of full-time or 24-months of part-time work experience), is currently unemployed, and has been unemployed for at least 15 of the past 26 weeks; 2. Is currently unemployed and has been unemployed for at least 15 of the past 26 weeks; 3. Is currently employed but had been unemployed for 15 of the past 26 weeks and is not currently self-sufficient based on local policy; or 4. Is either currently unemployed or working part-time, has not worked over 30 hours per week in any 15 of the past 26 weeks, has been seeking but unable to secure full-time employment, and is not currently self-sufficient based on local policy. (WIOAPL 17-06.2)
Opioid Disaster Grant Communities	<p>Counties grouped into emergency recovery grant communities based on common impacts of the opioid crisis.</p>
Underemployed	<p>An individual who is one of the following:</p> <ul style="list-style-type: none"> • Employed less than full time who is seeking full time employment; • Employed in a position that is inadequate with respect to their skills and training; • Employed and meets the definition of a low-income individual; or • Employed, but whose current job's earnings are not sufficient compared to their previous job's earnings from their previous employment per local policy. (WIOAPL 15-08.1)