

**Table 3. Performance Measure Cohorts**

CCMEP Performance Measure Cohorts		Program Year 2016				Program Year 2017				Program Year 2018				When Performance Measurement Occurs
		July 2016 - June 2017				July 2017 - June 2018				July 2018 - June 2019				
Performance Measures are Evaluated and Reported by Quarter and by Program Year		1st Qtr PY 16	2nd Qtr PY 16	3rd Qtr PY 16	4th Qtr PY 16	1st Qtr PY 17	2nd Qtr PY 17	3rd Qtr PY 17	4th Qtr PY 17	1st Qtr PY 18	2nd Qtr PY 18	3rd Qtr PY 18	4th Qtr PY 18	
Primary Performance Measures	1) Employment 2nd Quarter After Exit					Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	Jan- Mar 2018	Apr-Jun 2018	After Exit
	2) Employment 4th Quarter After Exit							Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	After Exit
	3) Education, Training or Employment 2nd Quarter After Exit					Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	Jan- Mar 2018	Apr-Jun 2018	After Exit
	4) Education, Training or Employment 4th Quarter After Exit							Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	After Exit
	5) Credential Attainment Rate							Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	After Exit
	6) Median Earnings 2nd Quarter After Exit					Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	Jan- Mar 2018	Apr-Jun 2018	After Exit
	7) Effectiveness in Serving Employers							Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	After Exit
Intermediate Measures	A) Measurable Skills Gain	Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	Jan- Mar 2018	Apr-Jun 2018	Jul-Sep 2018	Oct-Dec 2018	Jan- Mar 2019	Apr-Jun 2019	During Enrollment
	B) Job Placement	Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	Jan- Mar 2018	Apr-Jun 2018	Jul-Sep 2018	Oct-Dec 2018	Jan- Mar 2019	Apr-Jun 2019	During Enrollment
Additional Measures	Participant Counts, Participant and Program Characteristic Information	Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	Jan- Mar 2018	Apr-Jun 2018	Jul-Sep 2018	Oct-Dec 2018	Jan- Mar 2019	Apr-Jun 2019	During Enrollment
	Exit Measures: Exit Rate, Positive Exit Rate, and Primary Performance Exclusion Rate		Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	Jan- Mar 2018	Apr-Jun 2018	Jul-Sep 2018	Oct-Dec 2018	Jan- Mar 2019	After Exit
	Increase in Earnings							Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	Jul-Sep 2017	Oct-Dec 2017	After Exit

The columns indicate WHEN a the measure's evaluation and reporting will occur (e.g., Quarter 1 of Program Year 2017). The rows indicate the which measure and the COHORT that will be measured (e.g., those who exited the program between July 2016 and September 2016 will be evaluated for primary performance measure #1, in Quarter 1 of Program Year 2017). The Cohort date range will be determined by the "When Performance Measurement Occurs" column; if it is "After Exit", then the cohort dates will be the participants' exit date range, if it is "During Enrollment" then the cohort dates will indicate the enrollment period. For quick reference; the black colored areas represent the first year exit cohorts for CCMEP indicating when the evaluation and reporting will occur (i.e., for primary performance measures, those whose exit date was in Program Year 2016: July 1, 2016 to June 30, 2017).