

Table 2. Example Performance Report (IMPORTANT: this data was invented for illustrative purposes only; no relationship to any real-world population is implied)

Lead Agency Name: XXX County		CCMEP Annual Performance Report PY 2017					
Primary Performance Measure Overall Lead Agency Outcome *			Success				
Primary Performance Measures	Area Numerator	Area Denominator	Area Rate	Standard	50% of Standard	% of Standard Achieved	Individual Measure Results ****
1) Employment 2nd Quarter After Exit	40	55	72.7%	68.3%	34.2%	106.5%	E
2) Employment 4th Quarter After Exit	44	77	57.1%	67.4%	33.7%	84.8%	M
3) Education, Training or Employment 2nd Quarter After Exit	40	55	72.7%	68.3%	34.2%	106.5%	E
4) Education, Training or Employment 4th Quarter After Exit	56	77	72.7%	67.4%	33.7%	107.9%	E
5) Credential Attainment Rate	77	100	77.0%	67.8%	33.9%	113.6%	E
6) Median Earnings 2nd Quarter After Exit	N/A	17	\$3,803	\$4,105	\$2,053	92.6%	M
7) Effectiveness in Serving Employers **	25	52	48.1%	Baseline	Baseline	N/A	N/A
* Primary Performance Measure Overall Lead Agency Outcome Success occurs if: 1) The area achieves at least an average 90 percent 'Average Program Score' 2) The area achieves at least 50 percent of standard on any single, 'Individual Measure'				Average Program Score ***		102.0%	E = Exceeds M = Meets F = Fails
** For PY 2017, the 'Effectiveness of Serving Employers' primary performance measure will not count towards the performance success or failure calculation. Data for this measure will be collected in order to establish a baseline to use in establishing a standard for PY 2018 and beyond.				Program Score Result ***		E	
*** The 'Average Program Score' will average all values in the '% of Standard Achieved' column. The 'Program Score Result' will assess the 'Average Program Score' and will read "E" for Exceeds if it is 100% or greater, "M" for Meets if it is between 90% and 100% or "F" for Fails if it is below 90%.							
**** The 'Individual Measure Results' column will assess the value in the '% of Standard Achieved' column and will read "E" for Exceeds if it is 100% or greater, "M" for Meets if it is between 50% and 100% or "F" for Fails if it is below 50%.							

Intermediate Measures †	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Statewide Rate - σ	Individual Measure Results
Measurable Skills Gain	67	87	77.0%	82.8%	66.2%	Close to Statewide Rate
Job Placement	78	162	48.1%	68.2%	54.6%	Significantly Below Statewide Rate
† For PY 2016 and PY 2017, the Intermediate Measures will not have established standards. Data will be collected in the first two years to establish a baseline and performance will be measured against the standards beginning PY 2018. For PY 2016 and PY 2017, the 'Individual Measure Results' column will compare the 'Area Rate' column against the 'Statewide Rate' and the 'Statewide Rate - σ' (i.e., the Statewide Rate minus 1 standard deviation [- σ] from the mean of all Lead Agency rates) columns and will read either "Exceeds Statewide Rate" (i.e., greater than the 'Statewide Rate'), "Close to Statewide Rate" (i.e., between the 'Statewide Rate' and the 'Statewide Rate - σ') or "Significantly Below the Statewide Rate" (i.e., below the 'Statewide Rate - σ'). Again, since standards are not yet established, none of these results should be taken as an indication of passing or failing a measure; they are provided for informational purposes only.						

Exit Measures ‡	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Statewide Rate - σ	Individual Measure Results
PY 2017 Participant Count		1,524				
PY 2017 Exiters		215				
Exit Rate (Exiters ÷ Participants)	455	1,524	29.9%	35.0%	28.0%	Close to Statewide Rate
Positive Exit Rate (Positive Exiters ÷ Exiters)	199	215	92.6%	88.2%	70.6%	Exceeds Statewide Rate
Primary Performance Measure Exclusion Rate (Total Excluded ÷ Exiters)	2	215	0.9%	0.9%	0.7%	Exceeds Statewide Rate
Evaluative Measure ‡	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Statewide Rate - σ	Individual Measure Results
Increase in Earnings	155	162	95.7%	78.3%	62.6%	Exceeds Statewide Rate

‡ There are no established standards or consequences tied to 'Exit Measures' or 'Evaluative Measure'. They are reported in the interest of comparative transparency and program evaluation. The 'Individual Measure Results' column will compare the 'Area Rate' column against the 'Statewide Rate' and the 'Statewide Rate - σ' (i.e., the Statewide Rate minus 1 standard deviation [- σ] from the mean of all Lead Agency rates) columns and will read either "Exceeds Statewide Rate" (i.e., greater than the 'Statewide Rate'), "Close to Statewide Rate" (i.e., between the 'Statewide Rate' and the 'Statewide Rate - σ') or "Significantly Below the Statewide Rate" (i.e., below the 'Statewide Rate - σ').

Population Characteristics	Area Rate	Statewide Rate	Program Characteristics	Area Rate	Statewide Rate
Participants with a disability	15.2%	10.8%	Participants Receiving Intensive Services	15.2%	10.8%
Participants who are pregnant or parenting	82.2%	78.5%	Participants Receiving Training	82.2%	78.5%
Participants who lack transportation	25.2%	26.3%			

