

Attachment A: Local Workforce Development Board Certification Glossary

Term	Definition
Chief elected official(s) (CEO(s))	The chief elected executive officer(s) of a unit of general local government in a local area and, in the case of a local area that includes more than one unit of general local government, the individual(s) designated under an inter-governmental agreement.
Community-based organization (CBO)	A private, nonprofit organization that is representative of a community or a significant segment of a community and that has demonstrated expertise and effectiveness in the field of workforce development.
Economic development agency	A local planning or zoning commission or board, a community development agency, or another local agency or institution responsible for regulating, promoting, or assisting in local economic development.
In-demand industry sector or occupation	<p>An industry sector that has a substantial current or potential impact on the state, regional, or local economy, and that contributes to the growth or stability of other supporting businesses, or the growth of other industry sectors; or an occupation that currently has or is projected to have a number of positions in an industry sector so as to have a significant impact on the state, regional, or local economy.</p> <p>Additionally, the Governor's Office of Workforce Transformation has designated certain occupations as "Critical Jobs" that meet growing health-related needs in Ohio. These along with other in-demand occupations are identified by the State as "Top Jobs".</p> <ul style="list-style-type: none"> • Ohio has established a state in-demand occupations list using various industry- and occupation-focused measures. These measures include projected openings, projected growth, select JobsOhio industry cluster occupations, and historic job postings data. The list will be validated or further enhanced using business data from the online Workforce Information Exchange job forecasts on a monthly basis. In-demand occupation data are found at https://topjobs.ohio.gov/wps/portal/gov/indemand/top-jobs-list. • Local WDBs may also identify additional local in-demand occupations using the criteria established in Workforce Innovation and Opportunity Act Policy Letter (WIOAPL) No. 15-11.3, <u>Use of Individual Training Accounts</u>.
Individual with a barrier to employment	<p>A member of one or more of the following populations:</p> <ul style="list-style-type: none"> • Displaced homemakers (defined in Section 3(16) of WIOA); • Low-income individuals (defined in Section 3(36) of WIOA); • Indians, Alaska Natives, and Native Hawaiians (as defined in Section 166(b) of WIOA);

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	<ul style="list-style-type: none"> • Individuals with disabilities, including youth who are individuals with disabilities (defined in Section 3(25) of WIOA); • Older individuals (defined in Section 3(39) of WIOA); • Ex-offenders; • Homeless individuals (as defined in Section 41403(6) of the Violence Against Women Act of 1994, currently classified as 34 USC Section 12473(6)) or homeless children and youths (as defined in Section 725(2) of the McKinney-Vento Homeless Assistance Act, currently classified as 42 USC Section 11434a(2)); • Youth who are in or have aged out of the foster care system; • Individuals who are English language learners, individuals who have low levels of literacy, and individuals who are facing substantial cultural barriers; • Eligible migrant and seasonal farmworkers (defined in Section 167(i) of WIOA); • Individuals within two years of exhausting lifetime eligibility under part A of title IV of the Social Security Act; • Single parents (including single pregnant women); • Long-term unemployed individuals; and • Such other groups as the Governor involved determines to have barriers to employment.
Public assistance	Federal, State, or local government cash payments for which eligibility is determined by a needs or income test.
Sustained fiscal integrity	The United States Secretary of Labor has not made a formal determination, during either of the last two consecutive years preceding the determination regarding such integrity, that either the grant recipient or the fiscal agent of the area mis expended funds provided under WIOA due to willful disregard of the requirements of the provision involved, gross negligence, or failure to comply with accepted standards of administration.
Workplace learning advisor	An individual employed by an organization who has the knowledge and skills necessary to advise other employees of that organization about the education, skill development, job training, career counseling services, and credentials, including services provided through the workforce development system, required to progress toward career goals of such employees in order to meet employer requirements related to job openings and career advancements that support economic self-sufficiency.