

Confidentiality:

**Federal Statutes and Regulations and
State Statutes and Administrative Rules**

A. GENERAL

1. TAX RETURN INFORMATION

26 USC 6103- (1/2/13)

26 USC 7213- (1/2/13)

26 USC 7431- (8/17/06)

42 USC 664- 9/29/14)

OAC rule 5101:9-9-25

2. SOCIAL SECURITY NUMBERS

5 USC 552- (10/28/09)

5 USC 522a(e) (Privacy Act of 1974)

7 USC 2011 to 2029, 2031, 2032, and 2034 to 2036- (as in effect on 1/1/16)

Social Security Act section 1137(a)- (as in effect on 1/1/16)

42 CFR 435.910- (3/23/12)

OAC rules 5101:1-1-03 and 5101:1-3-09

29 USC 3141 (i)(3) (Workforce Innovation and Opportunity Act (WIOA))- (As in effect on 1/1/16)

20 USC 1232g (Family Educational Rights and Privacy Act of 1974 (FERPA))- (11/2/94)

42 USC 405(c)- (4/16/15)

20 CFR 603.7- (9/27/06)

RC 149.45

RC 5101.181

RC 5101.182

RC 1347.12

B. MEDICAL**1. OHIO HEALTH PLANS, including Medicaid, Disability Medical Assistance, CHIP I and II, and Refugee Medical Assistance****Federal Statutes and Regulations:**

42 USC 1320d- (As in effect on 1/1/16)
42 USC 1396a(a)(5)- (4/1/14)
42 USC 1396r-8(b)(3)(D)- (4/1/14)
Social Security Act (SSA) section 1902(a)(7)- (As in effect on 1/1/16)
42 CFR 2.1- (As in effect on 1/1/16)
42 CFR 431.10- (7/15/13)
42 CFR 431.300- (3/23/12)
42 CFR 431.302- (As in effect on 1/1/16)
42 CFR 431.305- (3/23/12)
42 CFR 431.306- (3/23/12)
42 CFR 435.904- (9/23/94)
42 CFR 435.945- 3/23/12)
42 CFR 483.315(i)- (8/11/09)
45 CFR 95.621- (10/28/10)
45 CFR 160 subparts A, B, and C- (As in effect on 1/1/16)
45 CFR part 164, subparts A, C, and E (HIPAA)- (As in effect on 1/1/16)

State Statutes and Administrative Rules:

RC 109.85
RC 173.20
RC 173.22
RC 339.81
RC 2305.24 and 2305.251
RC 3701.741
RC 3701.243
RC 3701.028

RC 3701.75

RC 4123.27

5160.01

5160.45

5164.756

5160.39

5162.03

5163.40

5164.342

5164.341

5165.88

RC 5302.221

OAC rule 5160:1-1-51.1

OAC rule 5160-14-09

OAC rule 5160-1-08(L)

OAC rule 5160-26-08(D)(4)

OAC rules 5160-45-07(D)(9) and 5160-45-08(D)(5)

OAC rule 5101:6-50-07

OAC rule 5101:9-22-15

C. TEMPORARY ASSISTANCE to NEEDY FAMILIES (TANF)/CASH ASSISTANCE

(Ohio Works First, Refugee Cash Assistance, Disability Financial Assistance, and Prevention, Retention, and Contingency)

Federal Statutes and Regulations:

42 USC 602(a)(1)(A)(iv)- (2/22/12)

42 USC 608(a)(9)(B)- (2/22/12)

45 CFR 205.50- (11/13/96)

State Statutes and Administrative Rules:

RC 307.983

RC 307.987

RC 4123.27

RC 5101.181

RC 5101.182

RC 5101.26

RC 5101.27

5101.272

RC 5101.28

RC 5101.30

RC 5101.80

OAC rule 5101:1-1-03

OAC rule 5101:1-1-36(G)

OAC rule 5101:1-3-10

OAC rule 5101:9-22-15

D. FOOD ASSISTANCE

Federal Statutes and Regulations:

7 USC 2020(e)(8)- (2/7/14)

7 CFR 272.1(c)- (As in effect on 1/1/16)

7 CFR 273.2- (As in effect on 1/1/16)

State Statutes and Administrative Rules:

RC 2913.46

RC 5101.26

RC 5101.27

5101.272

OAC rule 5101:4-1-13(A)(7)

OAC rule 5101:4-2-09(I)(2)

OAC rule 5101:4-3-08

OAC rule 5101:4-3-22(G)

OAC rule 5101:4-7-09

OAC rule 5101:4-8-30(R)

OAC rule 5101:9-22-15

E. CHILD WELFARE AND CHILD DAY CARE

Federal Statutes and Regulations:

42 USC 671(a)(8)- (9/29/14)

42 USC 5106a(b)(2)(A)(viii)- (12/20/10)

42 USC 5106a(b)(2)(A)(x)- (12/20/10)

42 USC 5106a(c)(4)(B)(i)- (12/20/10)

42 USC 5106a(c)(5)(A)- (12/20/10)

42 USC 5106a(c)(6)- (12/20/10)

45 CFR 1355.21- (1/6/12)

45 CFR 1355.30(p)(3)- (1/6/12)

45 CFR 205.50- (11/13/96)

State Statutes and Administrative Rules:

RC 109.57(H)

RC 109.5721

RC 121.37(A)(2)(c)

RC 149.43(A)(1)(d)

RC 149.43 (A)(1)(e)

RC 149.43(A)(1)(f)

RC 307.627

RC 307.628

RC 1347.08(E)(2) and (F)(2)

RC 2151.141

RC 2151.142

RC 2151.421

RC 2151.423

RC 2151.86

RC 3107.063 and 3107.17

RC 3109.051(H)

RC 3705.09(G)

RC 3705.12

RC 3705.23

RC 5101.13 to 5101.134

RC 5101.27

RC 5101.29

RC 5101.80(E)

RC 5104.013(A) and (F)

RC 5104.038

RC 5153.111(A) and (D)

RC 5153.17

RC 5153.171

RC 5153.172

RC 5153.173

OAC rule 5101:2-7-04

OAC rule 5101:2-12-08(C) and (G)

OAC rule 5101:2-13-08(C) and (G)

OAC rule 5101:2-13-26

OAC rule 5101:2-13-37(C)

OAC rule 5101:2-14-03

OAC rule 5101:2-20-04

OAC rule 5101:2-33-21

OAC rule 5101:2-33-28

OAC rule 5101:2-36-03

OAC rule 5101:2-36-04

OAC rule 5101:2-42-90

OAC rule 5101:2-48-19

OAC rule 5101:2-48-20

OAC rule 5101:2-48-21

OAC rule 5101:2-48-22

OAC rule 5101:2-48-23

OAC rule 5101:6-50-07

OAC rule 5101:9-22-15

F. CHILD SUPPORT

Federal Statutes and Regulations:

42 USC 653- (9/29/14)

42 USC 654(26)- (9/24/14)

42 USC 654 a(d)- (9/29/14)

45 CFR 235.70- (3/4/91)

45 CFR 303.15- (5/12/03)

45 CFR 303.21- (As in effect on 1/1/16)

45 CFR 303.30- (2/9/99)

45 CFR 303.69- (As in effect on 1/1/16)

45 CFR 303.70- (12/29/10)

45 CFR 307.13- (12/29/10)

State Statutes and Administrative Rules:

RC 149.43 (A)(1)(e)

RC 149.43(A)(1)(o)

RC 3107.063

RC 3121.76

RC 3121.84

RC 3121.898

RC 3121.899

RC 3123.89

RC 3123.92

RC 3123.93

RC 3123.95

RC 3123.954

RC 3125.08

RC 3125.16

RC 3125.49

RC 3125.50

OAC rule 5101:1-1-03

OAC rule 5101:9-22-15

OAC rule 5101:12-1-20

OAC rule 5101:12-1-20.1

OAC rule 5101:12-1-20.2

OAC rule 5101:12-10-90(C)

OAC rule 12-20-10

OAC rules 5101:12-50-65 and 5101:12-50-65.1

OAC rule 5101:12-55-10

G. ADULT SERVICES

State Statutes and Administrative Rules:

RC 5101.61(F)

OAC rule 5101:2-20-04

H. REFUGEE ASSISTANCE

State Administrative Rules:

OAC rule 5101:1-1-03

I. TITLE XX

State Statutes:

RC 5101.46(D)

J. UNEMPLOYMENT COMPENSATION BENEFITS, TAX, AND WAGE RECORDS

Federal Statutes and Regulations:

29 USC 49b (b)- (7/22/14)

42 USC 503(a)(1) and (8)- (12/26/13)

42 USC 1320b - 7(a)(5) and (a)(6)- (11/5/90)

20 CFR 603.2- (As in effect on 1/1/16)

20 CFR 603.3- (As in effect on 1/1/16)

20 CFR 603.5- (As in effect on 1/1/16)

20 CFR 603.7- (As in effect on 1/1/16)

20 CFR 609.13- (6/21/06)

20 CFR 614.14- (As in effect on 1/1/16)

20 CFR 617.57- (As in effect on 1/1/16)

State Statutes and Administrative Rules:

RC 4141.162

RC 4141.21

RC 4141.22

RC 4141.43

OAC rule 4141-43-01

OAC rule 4141-43-02

OAC rule 4141-43-03

K. WORKFORCE DEVELOPMENT

1. THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

29 USC 3141(i)(3) - (As in effect on 1/1/16)

29 USC 3245(a)(4)- (As in effect on 1/1/16)

29 USC 3341- (As in effect on 1/1/16)

20 CFR 603.7- (As in effect on 1/1/16)

29 CFR 37.37- (As in effect on 1/1/16)

34 CFR 99.30(a)- (4/21/04)

RC 307.983

OAC rule 4141-43-01

OAC rule 4141-43-02

Workforce Innovation and Opportunity Act (WIOA) section 116(i)- (As in effect on 1/1/16)

2. LABOR MARKET INFORMATION

Information maintained or furnished to the director of ODJFS under RC Chapter 4141. as Labor Market Information (LMI) is governed by the same laws and regulations that govern the underlying confidential information. The Confidential Information Protection and Statistical Efficiency Act (CIPSEA) of 2002, Privacy Act, and Trade Secrets Act all apply to LMI.

3. EMPLOYMENT SERVICES

(INCLUDING WAGNER - PEYSER)

Federal Regulations:

20 CFR 658.413- (1/5/82)

State Statutes and Administrative Rules:

RC 4141.21

RC 4141.43

OAC rule 4141-43-01

L. STATE HEARINGS

Federal Regulations:

7 CFR 273.15- (11/21/00)

45 CFR 205.10(a)(19)- (7/9/92)

State Administrative Rules:

OAC rule 5101:6-5-01(E) and (F)

OAC rule 5101:6-7-01(G)

OAC rule 5101:6-8-01(K)

OAC rule 5101:6-20-16(H)

OAC rule 5101:6-50-07

OAC rule 5101:9-22-15

M. MISCELLANEOUS

Federal Regulations:

29 CFR 825.500(g)- (As in effect on 1/1/16)

29 CFR 1630.14(c) and (d)- (As in effect on 1/1/16)

State Statutes and Administrative Rules:

RC 9.01

RC 9.312

RC 102.03(B)

RC 124.88

RC 131.02 and 131.022

RC 145.27

RC 149.431

RC 149.433

RC 1306.23

RC 1333.61

RC 1347.12

RC 3701.74

RC 4701.19

OAC rule 5101:9-9-38

**PENALTIES FOR
WRONGFUL WITHHOLDING OR DISCLOSURE**

Federal Statutes:

5 USC 552a(g) – (10/28/09)

5 USC 552(a)(4)(B)- (10/28/09)

42 USC 1320d-5- (11/5/90)

42 USC 1320d-6- (11/5/90)

42 USC 5106a(c)(4)(B)(ii)- (12/20/10)

State Statutes and Administrative Rules:

RC 149.43(C)

RC 173.99

RC 307.629(C)

RC 1347.10

RC 1347.15(G) and (H)

RC 1347.99

RC 1349.192

RC 2151.99

RC 2921.14

RC 3107.99

RC 3121.99

RC 3125.99

RC 3701.244

RC 4141.22

RC 4141.99

RC 5101.181 and 5101.182

RC 5101.28(D)

RC 5101.99

RC 5160.99

OAC rule 4141-43-01